



**BETHEL SCHOOL BOARD MEETING**

Hybrid Meeting hosted from the District Office – 4640 Barger Drive

Monday, September 27, 2021 - 6:30 p.m.

*Zoom information will be posted on Bethel School District’s website by noon on Monday, September 27, 2021*

Join Zoom Webinar:

<https://bethel-k12-or-us.zoom.us/j/84491866491?pwd=d2Y0aDVPVnljTnZGN0hSNGU1bGRrZz09>

Passcode: 377935

Or

Phone number to listen: 1-253-215-8782

Webinar ID: 844 9186 6491

Passcode: 377935

**AGENDA**

**1. Call to Order**

**Debi Farr, Chair**

**2. Pledge of Allegiance**

**3. Approval of Minutes**

**4. Delegations and Visitors**

Per ORS 192.670, this Board Meeting will be conducted as a virtual meeting. Public comment, however, will be taken either in-person, via Zoom Webinar, or in writing and will be limited to thirty minutes. Following public comment, the duration of the meeting will be held virtually on Zoom Webinar. To sign up for public comment via Zoom Webinar, please complete [this form](#) by noon the day of the Board Meeting. Written comments can be submitted to [publiccomment@bethel.k12.or.us](mailto:publiccomment@bethel.k12.or.us). Board members will have access to written public comments submitted by noon the day of the Board Meeting.

**5. Superintendent’s Report**

- A. SIA Funding Update: Kee Zublin
- B. Family Communication: Alisha Dodds
- C. District Health Team
- D. Legislative and School Finance Update
- E.

**6. Consent Agenda**

Personnel Action

Resolution No. 8

**7. Action Items**

- A. Budget Committee Openings and Timeline
- B.

Resolution No. 9

**8. Information and Discussion**

- A. NSBA Annual Conference, April 2-4, San Diego
- B.

**9. Board Activity Update**

- A.

**10. Review of Next Meeting: Monday, October 11, 2021**

- A. ESSER Update
- B. Financial Statement, Simon Levear
- C. Legislative & School Finance Update
- D. Board Policies Up for Periodic Review
- E.

**11. Adjournment**

**MINUTES**  
**BETHEL SCHOOL DISTRICT #52**  
**BOARD OF DIRECTORS**  
**AUGUST 30, 2021**

The August 30, 2021 meeting of the Board of Directors was held virtually via Zoom.

**ATTENDANCE**

Board Members: Rich Cunningham, Greg Nelson, Ashley Espinoza, Caleb Clark, Paul Jorgensen, Robin Zygaitis, and Chair, Debi Farr

Absent: None

District staff and presenters: Superintendent Sproles, Remie Calalang, Tim Keeley, Alisha Dodds, Simon Levear, Tina Gutierrez-Schmich, and Jill Busby

**CALL TO ORDER**

Chair Farr called the August 30, 2021 meeting of the Board of Directors to order at 6:05 p.m.

**EXECUTIVE SESSION PER ORS 192.660(2)(d)**

Chair Farr moved the Board into Executive Session at 6:06 p.m. to discuss labor negotiations.

**RETURN TO REGULAR SESSION**

Chair Farr returned the Board to Regular Session at 6:27 p.m.

**ACTION ON MINUTES**

Chair Farr presented the Work Session Notes and Minutes from the July 12, 2021 Board Meeting and asked for additions or corrections. Hearing none, the Board approved the Work Session Notes and Minutes as submitted.

**DELEGATIONS AND VISITORS**

Community Relations Director Alisha Dodds summarized written public comment submitted by Dr. Anita Browning expressing concern with the mask requirement in schools and the impact to students' health.

Curt Nordling, Bethel Resident and Staff Member

Bethel Teacher and Eugene Education Association (EEA) Vice President Curt Nordling provided verbal public comment urging the District to work together with EEA and the Bethel community to keep schools open and safe for students and staff.

**SUPERINTENDENT'S REPORT**

Transition Supports for In-Person Learning, Tina Gutierrez-Schmich

Director of Teaching and Learning for Equity Tina Gutierrez-Schmich provided an overview of supports in place to assist with the Board's priority to successfully transition students back to a 5-day a week school experience that meets the academic and social-emotional needs of all students. The District offered several summer programs for students; hired additional staff including teacher mentors; added K-8 classes in PE, Art, and Language; and coordinated a week long new staff training. In addition, Ms. Gutierrez-Schmich provided details of Bethel Online Academy - an online option for students; reviewed several family resources, supports, and

## MINUTES

### BETHEL SCHOOL DISTRICT #52

### BOARD OF DIRECTORS

**AUGUST 30, 2021**

community partnerships; and shared that assessments will be postponed so that care and connection with students and families can be the focus to start the school year.

Superintendent Sproles and the Board thanked Ms. Gutierrez-Schmich for her partnership with One Hope to coordinate Project Hope for Bethel families. Project Hope took place Sunday, August 29<sup>th</sup> and provided over 500 Bethel students with backpacks, supplies, shoes, and services.

#### Fiscal Year 2021 Financial Statement, Simon Levear

Business Services Director Simon Levear reviewed the financial statement for fiscal year 2021 showing an estimated Ending Fund Balance of \$12,157,568 and answered questions from the Board.

#### Ready Schools, Safe Learners Resiliency Framework Update

Superintendent Sproles reviewed results from the July 2021 Facial Covering Survey issued to all Bethel families, reviewed current COVID-19 metrics, and provided an overview of updated safety protocols required by the state. To protect students and staff, facial coverings will be required indoors and on school buses, and outside when physical distancing isn't possible. Governor Brown has mandated that all K-12 school employees be fully vaccinated by October 18, 2021. Additionally, Superintendent Sproles reported on COVID-19 screening testing students can opt in to and shared details related to the vaccination requirement, quarantining, and vaccination exceptions.

#### Legislative and School Finance Update

Superintendent Sproles reported on the recently updated state revenue forecast which predicts a strong state revenue for 2021, the current low unemployment rate and how the lack of available workers is impacting the economy and the ability to fill specific positions within school districts, and the Corporate Activity Tax which is currently providing stable funding for Student Success Act initiatives.

## **CONSENT AGENDA**

### **Resolution No. 3 – Personnel Action**

**Motion:** Greg Nelson moved, Ashley Espinoza seconded, to approve the Consent Agenda as specified below.

| #  | Name               | Type             | Description  |
|----|--------------------|------------------|--|
| 1. | Ahern, Mary        | Hire for 2021-22 | Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE School Counselor @Willamette; Replaces: Clair Smith; Start Date: 8/16/2021. |
| 2. | Armstrong, Cameron | Hire for 2021-22 | Offer 1 <sup>st</sup> Year Probationary Contract for .875 FTE Music Teacher @Irving; Replaces: Julie Stowell; Start Date: 8/30/2021.     |
| 3. | Boettcher, Melinda | Hire for 2021-22 | Offer 1 <sup>st</sup> Year Probationary Contract for .5 FTE Spanish Teacher Grades 6-8 @Meadow View; Start Date: 8/30/2021.              |

**MINUTES****BETHEL SCHOOL DISTRICT #52****BOARD OF DIRECTORS****AUGUST 30, 2021**

|     |                     |                               |   |
|-----|---------------------|-------------------------------|---|
| 4.  | Borneman, Sharie    | Hire for 2021-22              | Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE Bethel Online Academy Teacher @Danebo; Start Date: 8/30/2021   |
| 5.  | Bradshaw, Allison   | Resignation/Retirement/Rehire | Accept resignation effective 8/31/2021 to enter retirement. Offer Temporary 1.0 FTE Contract from 8/30/2021 through the end of the 2021-22 school year; Position Held: 8 <sup>th</sup> Grade Science Teacher @Shasta; 17 years at Bethel.               |
| 6.  | Brandt, Pamela      | Resignation/Retirement/Rehire | Accept resignation effective 8/1/2021 to enter retirement. Offer Temporary 1.0 FTE Contract from 8/30/2021 through the end of the 2021-22 school year; Position Held: 6 <sup>th</sup> Grade Math/Science Teacher @Prairie Mountain; 23 years at Bethel. |
| 7.  | Burns, Amber        | Resignation                   | Accept Resignation effective September 17, 2021; Position Held: Title Teacher @Prairie Mountain; 3+ years at Bethel.  |
| 8.  | Carmichael, Shelley | Hire for 2021-22              | Offer 1 <sup>st</sup> Year Probationary Contract for .5 FTE Special Education Teacher @Willamette; Start Date: 8/30/2021.   |
| 9.  | Castillo, Lara      | Resignation                   | Accept Resignation effective immediately; Position Held: 4 <sup>th</sup> Grade job share with Erin Moss @Irving.  |
| 10. | Chappell, Deanna    | Hire for 2021-22              | Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE School Counselor @Willamette; Replaces: Aaron Klein; Start Date: 8/16/2021.  |
| 11. | Cisneros, Anthony   | Hire for 2021-22              | Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE Math Teacher @Cascade; Replaces: Kodjo Wilder; Start Date: 8/30/2021.  |
| 12. | Colclasure, Jill    | Hire for 2021-22              | Offer Extra Duty Contract for Head Volleyball Coach @Willamette.  |
| 13. | Cronce, Lisa        | Hire for 2021-22              | Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE Title Teacher @Prairie Mountain; Replaces: Amber Burns; Start Date: 8/30/2021.   |
| 14. | Gosa, Evan          | Resignation                   | Accept Resignation effective immediately; Position Held: 4 <sup>th</sup> /5 <sup>th</sup>   |

**MINUTES**

**BETHEL SCHOOL DISTRICT #52**

**BOARD OF DIRECTORS**

**AUGUST 30, 2021**

|     |                         |                                 |  |
|-----|-------------------------|---------------------------------|--|
|     |                         |                                 | Grade Teacher @Clear Lake; 4 years at Bethel.  |
| 15. | Gutierrez-Schmich, Tina | Administrative Hire for 2021-22 | Offer Administrator Contract for Director of Teaching & Learning: Equity @District Office; Education: B.Ed./UO; Master of Public Administration/UO; Master of Conflict and Dispute Resolution /UO School of Law; PhD: Critical and Socio-Cultural Education Studies/UO; Administrator Licensure: UO; Experience: Equity Director, Bethel School District, 7 years; Mediation/Dispute Resolution Specialist, Center on Diversity and Community, UO, 7 years; Multiple Positions, Head Start of Lane County, 20 years; Start Date: 7/1/2021. |
| 16. | Hucke, Bailey           | Resignation                     | Accept Resignation effective immediately; Position Held: Life Skills Teacher job share with Abby Wojo-Sykes @Willamette.   |
| 17. | Hunt, Kyle              | Resignation                     | Accept Resignation effective immediately; Position Held: Health/Physical Education Teacher @Willamette.  |
| 18. | Johnson, Amanda         | Temporary Hire for 2021-22      | Offer Temporary Contract for .5 FTE to job share with Erin Moss; Position: 4 <sup>th</sup> Grade Teacher @ Irving; Start date: 8/30/2021.  |
| 19. | Jordan-Zornow, Lisa     | Administrative Hire for 2021-22 | Offer 1 <sup>st</sup> Year Probationary Administrator Contract for Assistant Principal @Prairie Mountain; Education: BA/University of Wisconsin, Milwaukee; MAT/Pacific University; Administrator Licensure: George Fox University; Experience: Spanish Teacher, Lebanon High School and Seven Oak Middle School, Lebanon Community School District, 15 years; TESOL Instructor, Linn Benton Community College, 2 years; K-5 Classroom Teacher, The Child Center, 2 years; Replaces: Jaime Noack; Start Date: TBD.                         |

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|     |                              |                                 |   |
|-----|------------------------------|---------------------------------|---|
| 20. | Katsuda, Tasha               | Resignation                     | Accept Resignation effective July 30, 2021; Position Held: Curriculum Director @District Office; 3 years at Bethel.   |
| 21. | Klein, Aaron                 | Resignation                     | Accept Resignation effective immediately; Position Held: School Counselor @Willamette; 14 years at Bethel.  |
| 22. | Larson, Will                 | Resignation                     | Accept Resignation effective immediately; Position Held: Language Arts Teacher @Kalapuya; 6 years at Bethel.  |
| 23. | Levy, Emily                  | Hire for 2021-22                | Offer 1 <sup>st</sup> Year Probationary Contract for .8 FTE Teacher on Special Assignment - Mentor Teacher @District Office; Start Date: 8/30/2021.   |
| 24. | Liebenberg-Battles, Kimberly | Hire for 2021-22                | Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE Title Teacher @Clear Lake and Irving; Replaces: Heidi Ziegler and Cate Huang; Start Date: 8/30/2021.   |
| 25. | Mohammed, Sydney             | Hire for 2021-22                | Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE 4 <sup>th</sup> Grade Teacher @Prairie Mountain; Replaces: Brittany Dorris; Start Date: 8/30/2021.   |
| 26. | Molloy, Sarah                | Hire for 2021-22                | Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE Extended Resource Room Teacher Grades 3-5 @Prairie Mountain; Replaces: Mariah Praus; Start Date: 8/30/2021.  |
| 27. | Noack, Jaime                 | Administrative Hire for 2021-22 | Offer 2 <sup>nd</sup> Year Probationary Administrator Contract for Principal, Prairie Mountain; Replaces: Jill Robinson-Wolgamott; Education: B.S./University of North Carolina at Greensboro; M.Ed. International Education/Framingham State University; Administrator Licensure/University of North Carolina at Greensboro; Experience: Assistant Principal, Prairie Mountain School, Bethel School District, 1 year; Assistant Principal, Allen Middle |

**MINUTES**

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|     |                          |                                 |  |
|-----|--------------------------|---------------------------------|--|
|     |                          |                                 | School, Greensboro, NC, 3 years; Assistant Principal, Donna Lee Loflin and Lindley Park Elementary Schools, Asheboro, NC, 1+ years; Elementary Teacher, Efland-Cheeks Elementary School, Efland, NC, 2 years; Elementary Teacher, American School of Guatemala, Guatemala City, Guatemala, 5 years; Start Date: 8/2/2021.  |
| 28. | Novak, David             | Resignation/Retirement/Rehire   | Accept resignation effective 7/31/2021 to enter retirement. Offer Temporary 1.0 FTE Contract from 8/30/2021 through the end of the 2021-22 school year; Position Held: Science Teacher @Willamette; 35 years at Bethel.  |
| 29. | Pavlovic, Ratko          | Hire for 2021-22                | Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE PE/Health Teacher @Bethel Online Academy; Start Date: 8/30/2021.  |
| 30. | Robinson-Wolgamott, Jill | Administrative Hire for 2021-22 | Offer Administrator Contract for Director of Teaching & Learning: Elementary Education; Replaces: Tasha Katsuda; Education: BS/UO; M.Ed./Pacific University; Initial Administrative Licensure, UO; Experience: Principal, Prairie Mountain School, Bethel School District, 3 years; Assistant Principal, Prairie Mountain School, Bethel School District, 5 years; Administrative Intern, Prairie Mountain and Shasta Middle School, 1 year; 6 <sup>th</sup> Grade Teacher, Shasta, 6 years; 6 <sup>th</sup> Grade Teacher, Prairie Mountain, 1 year; Start Date: 7/19/2021. |
| 31. | Schwartz, Chelsea        | Hire for 2021-22                | Offer 1 <sup>st</sup> Year Probationary Contract for .5 FTE Art Teacher Grades K-3 @Meadow View; Start Date: 8/30/2021.  |
| 32. | Skordal, Tyler           | Hire for 2021-22                | Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE 5 <sup>th</sup> Grade Teacher   |



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|     |                    |                                 |   |
|-----|--------------------|---------------------------------|---|
|     |                    |                                 | @Malabon; Replaces: Rachel Hsieh; Start date: 8/30/2021.  |
| 33. | Torres, Jill       | Hire for 2021-22                | Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE School Counselor @Danebo; Replaces: Will Davidson; Start date: 8/30/2021.  |
| 34. | Victorine, Sheldon | Hire for 2021-22                | Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE Athletic Trainer @Willamette; Replaces: Corrie Sizemore; Start date: 8/16/2021.  |
| 35. | Wilder, Kodjo      | Administrative Hire for 2021-22 | Offer 1 <sup>st</sup> Year Probationary Administrator Contract for Assistant Principal @Cascade; Education: BA/Boston University; M.Ed./Administrator Licensure - University of Mississippi; Experience: Math Teacher, Cascade Middle School, Bethel School District, 1 year; Teacher/Behavioral Interventionist, DeSoto County Alternative School, Horn Lake, MS, 1+ years; Assistant Principal, Williams-Sullivan Elementary - Barksdale Reading Institute, Durant MS, 2 years; 8 <sup>th</sup> Grade Pre-Algebra Teacher/Remedial Math Teacher, Solomon Middle School, Greenville, MS, 4 years; Replaces: Logan Grasset; Start Date: 8/2/2021. |
| 36. | Zimmer, Glenda     | Retirement                      | Accept Resignation to enter retirement, effective the end of the 2020-21 school year; Position Held: Special Education Teacher @Kalapuya; 19 years at Bethel.   |

**Motion Passed, 7-0**

**Absent:** None

**ACTION ITEMS**

**Resolution No. 4 – Adopt 2021-2022 Board Priorities/Goals**

**Motion:** Rich Cunningham moved, Robin Zygaitis seconded, to adopt the 2021-2022 School Board Priorities, as presented.

**Motion Passed, 7-0**

**Absent:** None

**MINUTES**

**BETHEL SCHOOL DISTRICT #52**

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**AUGUST 30, 2021**

**INFORMATION AND DISCUSSION**

- A. [Welcome Back Bethel! Focusing on the 3Rs](#), Zoom, Tuesday, August 31, 9-9:45am
- B. OSBA lodging reservations open September 14 – RSVP to Jill no later than September 13
- C. OSBA Annual Convention, virtual and in-person, November 11-13, Salem Convention Center
- D. NSBA Annual Conference, April 2-4, San Diego

**BOARD ACTIVITY UPDATE**

None

**REVIEW OF NEXT MEETING: MONDAY, SEPTEMBER 13, 2021**

- A. School is Open – Highlights from Principals
- B. Approve Transfer Caps for 2021-2022
- C. Financial Statement, Simon Levear
- D. Legislative & School Finance Update
- E. Board Policies Up for Periodic Review

**ADJOURNMENT**

There being no further business to bring before the Board, Chair Farr adjourned the meeting at 8:01 p.m.

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Clerk – Kraig Sproles

*jcb*

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Chair – Debi Farr



**September 27, 2021**

**RESOLUTION NO. 21-22: 8**

**RESOLUTION: CONSENT AGENDA/PERSONNEL ACTION**

The Board of Directors, School District No. 52, Lane County, approves personnel action involving licensed employees and extra duty contracts at each regularly scheduled School Board meeting. If the Board of Directors would like to discuss any of these recommendations in executive session, the employee should be identified by the number preceding the name and it will be withdrawn pending further instruction from the Board. Remie Calalang is available for questions.

**RECOMMENDATION:**

It is recommended that the School Board approve the Consent Agenda as reflected in this resolution and any addendum presented along with this resolution.

| #  | Name                | Type                       | Description   |
|----|---------------------|----------------------------|---|
| 1. | Hucke, Bailey       | Temporary Hire for 2021-22 | Offer 1 <sup>st</sup> Year Temporary Contract for .5 FTE to job share with Abby Wojo-Sykes; Position: Life Skills Teacher @Willamette; Start date: 9/15/2021. |
| 2. | Scamurra, Grace     | Temporary Hire for 2021-22 | Offer Temporary Contract for 1.0 FTE Language Arts/Social Studies Teacher @Kalapuya; Replaces: Will Larson; Start date: 8/30/2021.                            |
| 3. | Sorensen, Brittanie | Temporary Hire for 2021-22 | Offer Temporary Contract for 1.0 FTE Title Teacher @Meadow View; Replaces: Eileen Thomas; Start Date: 11/1/2021.  |
| 4. | Thomason, Trampus   | Resignation                | Accept Resignation effective October 1, 2021; Position Held: Life Skills Teacher @Shasta; 1+ years at Bethel.   |
| 5. | Walker, Alex        | Hire for 2021-22           | Offer Extra Duty Contract for JV2 Boys Soccer Coach @Willamette.  |

**Recommended by:** Remie Calalang, Human Resources Director

ATTEST \_\_\_\_\_

Clerk – Kraig Sproles

\_\_\_\_\_

Chair – Debi Farr

MOVED BY \_\_\_\_\_

SECONDED BY \_\_\_\_\_

DATE \_\_\_\_\_

RESOLUTION: *Passed / Failed*

| BOARD MEMBERS   | AYE | NAY | ABSTAIN | ABSENT |
|-----------------|-----|-----|---------|--------|
| Rich Cunningham |     |     |         |        |
| Debi Farr       |     |     |         |        |
| Ashley Espinoza |     |     |         |        |
| Paul Jorgensen  |     |     |         |        |
| Caleb Clark     |     |     |         |        |
| Greg Nelson     |     |     |         |        |
| Robin Zygaitis  |     |     |         |        |

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**September 27, 2021**

**RESOLUTION NO. 21-22: 9**

**BE IT RESOLVED**, that the Board of Directors, Bethel School District No. 52, Lane County, hereby declares the following positions open on the Budget Committee and calls for applications to be submitted to the Bethel District Office by October 29, 2021, at 4:00pm. Appointments will be made at the Board of Directors meeting on November 8, 2021.

| POSITION | CURRENT MEMBER            | TERM   |
|----------|---------------------------|--------|
| #1       | James Manning, Jr. (open) | 3-year |
| #2       | Patrick Farr (open)       | 3-year |
| #5       | Kellie Andre (open)       | 3-year |

**ATTEST** \_\_\_\_\_  
 Clerk – Kraig Sproles

\_\_\_\_\_  
 Chair – Debi Farr

MOVED BY \_\_\_\_\_

SECONDED BY \_\_\_\_\_

DATE \_\_\_\_\_

RESOLUTION: *Passed / Failed*

| BOARD MEMBERS   | AYE | NAY | ABSTAIN | ABSENT |
|-----------------|-----|-----|---------|--------|
| Debi Farr       |     |     |         |        |
| Ashley Espinoza |     |     |         |        |
| Paul Jorgensen  |     |     |         |        |
| Caleb Clark     |     |     |         |        |
| Greg Nelson     |     |     |         |        |
| Robin Zygaitis  |     |     |         |        |
| Rich Cunningham |     |     |         |        |

**BETHEL SCHOOL DISTRICT #52**

4640 Barger Drive • Eugene, OR 97402-1297

541-689-3280

**COMMITTEE APPLICATION**

**Name of Committee** \_\_\_\_\_

Applicant's Name \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_

Email Address \_\_\_\_\_

Occupation \_\_\_\_\_ Are you a registered voter?  YES  NO

Do you reside within the Bethel School District boundaries? \_\_\_\_\_ How Long? \_\_\_\_\_  
*(If additional space is needed, please use reverse side.)*

Briefly state your reasons for applying for this position \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

What (if any) are your goals and priorities for this committee? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Special interests or qualifications \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Thank you for your interest in serving the children of our community. All appointments to advisory committees are made by the School Board as vacancies occur. The Board appreciates the opportunity to meet applicants before appointments are final, but this is not a requirement to serve.  
*Please return this form to the District Office by October 29, 2021, at 4:00pm.*

Signature of Applicant \_\_\_\_\_