



BETHEL SCHOOL BOARD MEETING

Hybrid Meeting hosted from the District Office – 4640 Barger Drive

Monday, September 13, 2021 - 6:30 p.m.

Zoom information will be posted on Bethel School District's website by noon on Monday, September 13, 2021

Join Zoom Webinar:

<https://bethel-k12-or-us.zoom.us/j/87402205949?pwd=czlxeHQ3R1Uxc1INSFVld3ZaZU1sZz09>

Or

Phone number to listen: 1-253-215-8782

Webinar ID: 874 0220 5949

Passcode: 012909

Executive Session per ORS 192.660(2)(d) – Labor Negotiations – Toward the beginning of the meeting.

At the end of the Executive Session, the Board will call the Regular Session to order and open to the public.

AGENDA

1. Call to Order

Debi Farr, Chair

2. Pledge of Allegiance

3. Approval of Minutes

4. Delegations and Visitors

Per ORS 192.670, this Board Meeting will be conducted as a virtual meeting. Public comment, however, will be taken either in-person, via Zoom Webinar, or in writing and will be limited to thirty minutes. Following public comment, the duration of the meeting will be held virtually on Zoom Webinar. To sign up for public comment via Zoom Webinar, please complete [this form](#) by noon the day of the Board Meeting. Written comments can be submitted to publiccomment@bethel.k12.or.us. Board members will have access to written public comments submitted by noon the day of the Board Meeting.

5. The Board will meet in Executive Session per ORS 192.660(2)(d) to discuss labor negotiations.

6. Return to Regular Session

7. Superintendent's Report

- A. School is Open – Highlights from Principals
- B. Bond Work Update, Pat Bradshaw
- C. Financial Statement, Simon Levear
- D. Legislative and School Finance Update
- E.

8. Consent Agenda

Personnel Action

Resolution No. 5

BETHEL SCHOOL DISTRICT #52

BOARD OF DIRECTORS

September 13, 2021, Page 2 of 2

9. Action Items

- A. Approve Transfer Caps for 2021-2022 Resolution No. 6
- B. Approve Collective Bargaining Agreement with EEA Resolution No. 7
- C.

10. Information and Discussion

- A. OSBA Virtual Fall Legislative Update, September 15 at 12:00 p.m. or September 16 at 5:00 p.m. - Register Online
- B. NSBA Annual Conference, April 2-4, San Diego
- C.

11. Board Activity Update

- A.

12. Review of Next Meeting: Monday, September 27, 2021

- A. SIA Funding Update
- B. Budget Committee Openings and Timeline
- C. Legislative & School Finance Update
- D. Board Policies Up for Periodic Review
- E.

13. Adjournment

**MINUTES
BETHEL SCHOOL DISTRICT #52
BOARD OF DIRECTORS
WORK SESSION NOTES
JULY 12, 2021**

The July 12, 2021 Work Session was held in the District Office Boardroom located at 4640 Barger Drive, Eugene. Due to technical difficulty, the Work Session was not open virtually to the public.

ATTENDANCE

Board Members: Debi Farr, Ashley Espinoza, Rich Cunningham, Paul Jorgensen, Caleb Clark, Robin Zygaitis, and Chair, Greg Nelson

Absent: None

District staff and presenters: Superintendent Sproles, Remie Calalang, Alisha Dodds, Tina Gutierrez-Schmich, Amy Tidwell, Logan Grassest, Kee Zublin, Simon Levear, and Jill Busby

CALL TO ORDER

Chair Nelson called the July 12, 2021 Work Session to order at 4:42 p.m.

OATH OF OFFICE

Superintendent Sproles administered the oath of office to re-elected Board members Debi Farr and Paul Jorgensen and newly elected Board members Caleb Clark and Ashley Espinoza, who was appointed January 2021.

2021-2022 BOARD PRIORITIES/GOALS DISCUSSION

Superintendent Sproles reviewed the 2021-2022 School Board Priorities (DRAFT) document and the Board provided input.

Superintendent Sproles will update the School Board Priorities document and present it at the August 30, 2021 Board meeting for discussion and possible approval.

2021-2022 COMMITTEE OPPORTUNITIES

District Wellness (1-2): Caleb Clark and Ashley Espinoza

Committee Leaders: Amy Tidwell and Alisha Dodds

Meetings occur 2-3 times per year, generally begin at 3:45pm

ESD Budget (1): Robin Zygaitis; alternate: Rich Cunningham

Contact: Tony Scurto, Superintendent, Lane ESD

Meetings occur 1-2 times per year, evenings

LCOG (1): Rich Cunningham; alternate: Robin Zygaitis

Contact: Brenda Wilson, Executive Director, LCOG

Meetings occur 6-7 times per year, Thursday evenings

Negotiations (1): Paul Jorgensen; alternate: Rich Cunningham

Committee Leader: Remie Calalang

Meetings occur as needed, afternoons, evenings, and weekends

The Board agreed that former Board member Alan Laisure be appointed to the Negotiations committee as a community member.

MINUTES
BETHEL SCHOOL DISTRICT #52
BOARD OF DIRECTORS
WORK SESSION NOTES
JULY 12, 2021

Safety and Equity (2): Ashley Espinoza and Robin Zygaitis

Committee Leader: Tina Gutierrez-Schmich

Meetings occur 3-4 times per year, generally 4pm

Bethel Education Foundation Board Representative (1): Paul Jorgensen; alternate: Caleb Clark

Executive Director: TBD

Meetings occur monthly, generally 5:30-7pm, and special events throughout the year

Bethel Health Center Advisory Board (1): Debi Farr; alternate: Robin Zygaitis

Committee Leaders: Alisha Dodds and Amy Tidwell

Meetings occur 2 times per year (October and May), generally 1 hour, early evening

2012 Bond Committee (1): Greg Nelson, Ashley Espinoza, and Rich Cunningham

Committee Leaders: Kraig Sproles and Alisha Dodds

Meetings occur as needed (1-3 times total)

Long Term Budget Committee (1-3): Greg Nelson, Ashley Espinoza, and Caleb Clark; alternate: Rich Cunningham

Committee Leaders: Kraig Sproles, Alisha Dodds, and Simon Levear

2020 Bond Committee (1-3): Robin Zygaitis, Debi Farr, and Rich Cunningham; alternate: Paul Jorgensen

Committee Leaders: Kraig Sproles and Alisha Dodds

Meetings occur as needed (1-3 times total)

School Resource Officer Committee (3): Greg Nelson, Debi Farr, and Robin Zygaitis

Committee Leader: Tina Gutierrez-Schmich

Committee details TBD

ADJOURNMENT

Chair Nelson adjourned the Work Session at 5:51 p.m.; the Regular Session Board meeting followed.

Clerk – Kraig Sproles

jcb

Chair – Debi Farr

MINUTES
BETHEL SCHOOL DISTRICT #52
BOARD OF DIRECTORS
JULY 12, 2021

The July 12, 2021 meeting of the Board of Directors was held in the District Office Boardroom located at 4640 Barger Drive, Eugene, and was open virtually to the public via Zoom Webinar.

ATTENDANCE

Board Members: Debi Farr, Ashley Espinoza, Rich Cunningham, Caleb Clark, Paul Jorgensen, Robin Zygaitis, and Chair, Greg Nelson

Absent: None

District staff and presenters: Superintendent Sproles, Remie Calalang, Alisha Dodds, Kee Zublin, Amy Tidwell, Logan Grassest, Simon Levear, and Jill Busby

CALL TO ORDER

Following the Work Session, Chair Nelson called the July 12, 2021 meeting of the Board of Directors to order at 6:03 p.m.

PLEDGE OF ALLEGIANCE

Director Jorgensen led the Pledge of Allegiance.

ELECTION OF OFFICERS

Chair Nelson opened nominations for the position of Board Chair. Rich Cunningham nominated Debi Farr; Ashley Espinoza seconded. Hearing no further nominations, Chair Nelson closed nominations and asked for a roll call vote. Debi Farr was declared Board Chair by a unanimous vote.

Debi Farr assumed the duties of Board Chair and opened nominations for the position of Vice Chair. Paul Jorgensen nominated Rich Cunningham; Greg Nelson seconded. Hearing no further nominations, Chair Farr closed nominations and asked for a roll call vote. Rich Cunningham was declared Vice Chair by a unanimous vote.

ACTION ON MINUTES

Chair Farr presented the Minutes from the 2021-2022 Budget Hearing/June 28, 2021 Board Meeting, and asked for additions or corrections. Hearing none, the Board approved the Minutes as submitted.

DELEGATIONS AND VISITORS

Liz Killam, Bethel Resident

Bethel parent Liz Killam submitted public comment via Zoom Webinar urging the Board to not mandate the wearing of masks in Bethel schools and inquired about whether Board members support critical race theory and Black Lives Matter 13 Guiding Principles. Ms. Killam also submitted written public comment about critical race theory.

Andrew Black, Non-Bethel Resident

Andrew Black submitted written public comment encouraging the Board to drop all mandatory masking requirements for the 2021-2022 school year and stated that he will enroll his student in Bethel for the 2021-2022 school year if the District does not mandate masks.

MINUTES

BETHEL SCHOOL DISTRICT #52

BOARD OF DIRECTORS

JULY 12, 2021

SUPERINTENDENT'S REPORT

Ready Schools, Safe Learners Resiliency Framework for the 2021-22 School Year

Superintendent Sproles provided an overview of Oregon Department of Education's draft Resiliency Framework for the 2021-22 school year. The updated guidance from Oregon Department of Education (ODE) focuses on providing access to full-time, in-person instruction for all students who choose to return to in-person learning, advisory health and safety protocols to allow for local decision making, and creating opportunities to reconnect with students and families. Superintendent Sproles also reviewed several requirements, including facial coverings on school buses, submitting and publicizing operational plans, offering increased recovery services for students who experience disabilities, and reinstatement of Division 22 Standards. Superintendent Sproles answered questions from the Board and shared that the final Resiliency Framework from ODE is expected to be released July 22, 2021.

Legislative and School Finance Update

Superintendent Sproles shared that there could be a short legislative session this fall and reported on outcomes from the last legislative session, including class size being a mandatory subject for bargaining for schools that receive Title I funding, the requirement for districts to establish equity advisory committees that report to school boards and district leadership teams, and the specification for ODE to review graduation requirements. In addition, Superintendent Sproles updated the Board on the State School Fund allocation, the Student Investment Account, and other targeted funding sources.

CONSENT AGENDA

Resolution No. 1

Motion: Greg Nelson moved, Ashley Espinoza seconded, to approve the Consent Agenda, Resolution No. 1, as revised.

1. Appoints the following personnel to the positions indicated for the 2021-22 school year: Kraig Sproles: Executive Officer and District Clerk; Simon Levear: Budget Officer, Deputy Clerk, Custodian of Funds; Nancy Porter: Deputy Clerk; Jill Busby: Board Secretary;
2. Designates U.S. Bank, Columbia Bank, and the Local Government Investment Pool as the depositories for all funds of School District No. 52, Lane County, for the 2021-22 fiscal year;
3. Re-adopts, in accordance with ORS 294.135, the attached Investment Policy for the fiscal year beginning July 1, 2021;
4. Designates PACE Legal; Luvaas Cobb, Attorneys at Law; The Hungerford Law Firm; Graham M. Hicks, Attorney; and Garrett Hemann Robertson P.C. as attorneys for the District during the 2021-22 school year;
5. Designates the firm of Grove, Mueller, Swank, P.C. as auditors for the 2021-22 school year;
6. Designates Sherry Duerst-Higgins, ABR, CRS, CRB, GRI, SRES, Broker for RE/MAX Advantage Plus and Paula Rini, Broker for Windermere Real Estate as realtors for the 2021-22 school year;

MINUTES

BETHEL SCHOOL DISTRICT #52

BOARD OF DIRECTORS

JULY 12, 2021

7. Adopts the Board Meeting Calendar for the 2021-22 school year:

July 12, 2021	October 11 and 25, 2021	January 10 and 24, 2022	April 11 and 25, 2022
August 30, 2021	November 8, 2021	February 14 and 28, 2022	May 9, 2022
September 13 and 27, 2021	December 13, 2021	March 14, 2022	June 13 and 27, 2022

8. Pursuant to ORS 294.460, and in the interest of effective cash management, the Business Services Director is hereby authorized to consolidate and commingle the cash balances of the several funds of the District whenever practicable; That the temporary inter-fund loans (amounts due to and due from the various funds) incidental to this practice are hereby authorized for the fiscal year 2021-22;
9. Authorizes the Superintendent to submit the Title I-A, Title II-A, Title III, and Title II-D, Applications for the 2021-22 school year;
10. Approves the participation of the Willamette High School Infant Toddler Center in the Child and Adult Care Food Program (CACFP) for the 2020-21 calendar year (October 1 through October 1); and,
11. Approves the following Alternative Education Programs for 2021-22:

Center Point School (Looking Glass)

- Therapeutic day treatment program.

Jasper Mountain / Safe Center

- Therapeutic day treatment program.

Lane Metro Youth Corps (Looking Glass)

- Grades 9-12 and connected to Riverfront.
- ½ day in the classroom, combined with ½ day in the field, working on conservation-related projects throughout Lane County.
- Examples of projects include trail construction, tree/shrub planting, invasive plant removal, native plant seed collection, light construction projects, and a range of other outdoor work.

New Roads (Looking Glass)

- Grades 9-12.
- Program for unhoused youth.
- GED prep.
- Drop in model.

Riverfront (Looking Glass)

- Grades 6-12.
- ½ day Academic Credit Recovery classes, combined with ½ day transition/work experience.
- Transition/work experience provides work-based learning opportunities and includes Vocational Skill Building, a Culinary Arts Program, and Health Occupations Training.
- Option to earn a regular Oregon high school diploma.
- Option to earn a General Education Degree (GED).

MINUTES
BETHEL SCHOOL DISTRICT #52
BOARD OF DIRECTORS
JULY 12, 2021

Wellsprings Friends School

- Grades 9-12.
- Focus on caring partnership between teachers and students, along with peaceful problem solving.
- Teaching setting is minimally structured, with flexibility to adjust to students’ readiness to learn.
- Encourages students to be creative, venturesome, and flexible, to live in community with others, and contribute to their own and others’ well-being.
- Students can earn a standard Oregon diploma.

MLK Education Center

- Grades 9-12.
- Students have an active (adjudicated) case with Lane County Youth Services.
- Vocational training programs include Culinary Arts and Horticulture.
- Placement is recommended by Lane County Youth Services.
- Option to earn standard Oregon diploma or GED.

12. Personnel Action:

#	Name	Type	Description
1.	Alvarez, Adriana	Hire for 2021-22	Offer 2 nd Year Probationary Contract for 1.0 FTE Middle School ELD Teacher @Cascade; Start Date: 8/30/2021.
2.	Brooks, Jason	Hire for 2021-22	Offer 1 st Year Probationary Contract for 1.0 FTE Middle School Extended Resource Room Teacher @Prairie Mountain; Replaces: Kourtney Shreve; Start Date: 8/30/2021.
3.	Dahmen, Billy	Hire for 2021-22	Offer 1 st Year Probationary Contract for 1.0 FTE Bethel Online Academy Teacher @Cascade; Start Date: 8/30/2021.
4.	Erp, Melissa	Hire for 2021-22	Offer Extra Duty Contract for Music @Malabon.
5.	Dillow, Josh	Resignation	Accept Resignation effective immediately; Position Held: Music Teacher @Meadow View; 16 years at Bethel.
6.	Grasseth, Logan	Hire for 2021-22	Offer 3 rd Year Probationary Administrator Contract for Assistant Special Services Director @District Office; Replaces: Georgeann Harty; Education: BS/UO; Masters in Special Education/UO; Administrator Licensure: UO; Experience: Assistant Principal, Cascade, 2 years; Special Education Teacher, Cascade, 4 years; Special Education Teacher, Seven Oak Middle School, Lebanon School District, 1 year; Start Date: 7/1/2021.

**MINUTES
 BETHEL SCHOOL DISTRICT #52
 BOARD OF DIRECTORS
 JULY 12, 2021**

7.	Hoffman, Lydia	Hire for 2021-22	Offer 1 st Year Probationary Contract for 1.0 FTE Art Teacher @Prairie Mountain and Bethel Online Academy; Start Date: 8/30/2021.
8.	King, Ariel	Hire for 2021-22	Offer 1 st Year Probationary Contract for 1.0 FTE Bethel Online Academy Middle School Science Teacher @Cascade; Start Date: 8/30/2021.
9.	Leonard, Kevin	Hire for 2021-22	Offer Extra Duty Contract for Head Football Coach @Willamette.
10.	Mitchell, Claire	Infant Care Leave	Approve 1.0 FTE Infant Care Leave 9/8/2021 through 2/2/2022; Position: Social Studies Teacher @Willamette.
11.	Morton, Jonathan	Hire for 2021-22	Offer 1 st Year Probationary Contract for 1.0 FTE 4 th Grade Teacher @Prairie Mountain; Replaces: Kati McAdams; Start Date: 8/30/2021.
12.	Oliver, Leontine	Hire for 2021-22	Offer 1 st Year Probationary Contract for 1.0 FTE 4 th Grade Teacher @Meadow View; Replaces: Cally Young; Start Date: 8/30/2021.
13.	Shirtcliff, Allison	Hire for 2021-22	Offer 1 st Year Probationary Contract for 1.0 FTE 5 th Grade Teacher @Malabon; Replaces: Rachel Camarena; Start Date: 8/30/2021.
14.	Sirman, Tyler	Hire for 2021-22	Offer 1 st Year Probationary Contract for 1.0 FTE English Language Arts Teacher @Shasta; Replaces: Josh Edwards (Willamette); Start Date: 8/30/2021.
15.	Young, Nathan	Hire for 2021-22	Offer 1 st Year Probationary Contract for 1.0 FTE English Language Arts & Social Studies Teacher @Meadow View; Replaces: Sarah Campbell; Start Date: 8/30/2021.

Bethel School District (Lane County No. 52)

INVESTMENT POLICY

PURPOSE

The purpose of this investment policy is to assist the Board of Directors and the Administration of Bethel School District in carrying out their joint responsibility as stewards of the District's cash resources.

SCOPE and SIZE

This policy applies to activities of Bethel School District with regard to investing the financial assets of all District funds, including the following:

- General Fund
- Special Revenue Funds

MINUTES

BETHEL SCHOOL DISTRICT #52

BOARD OF DIRECTORS

JULY 12, 2021

Debt Service Funds

Capital Projects Funds

Internal Service Funds

Fiduciary Funds

Funds of the District will be invested in compliance with the provisions of ORS 294.035 through 294.048; ORS 294.125 through 294.155; ORS 294.810; and other applicable statutes. Funds held by trustees or fiscal agents are excluded from these rules; however, all funds are subject to applicable statutes and regulations established by the State of Oregon and the federal government. Other than bond proceeds or other unusual situations, the total of all funds ranges from \$1 million to \$25 million.

Investments will be made in accordance with this policy and written administrative procedures. Investment of any tax-exempt borrowing proceeds and of any related debt service funds will comply with the arbitrage restrictions of Section 148 of the Internal Revenue Code of 1986.

OBJECTIVES

Investment objectives are

1. Safety (preservation of capital and protection of principal);
2. Liquidity (availability of funds to meet operating requirements);
3. Minimize risk (avoidance of imprudent credit, market or speculative risk)
4. Yield (rate of return).

DELEGATION OF AUTHORITY

The Director of Business Services is the designated investment officer of Bethel School District, under the direction of the Superintendent, and review of the School Board of Directors. Business staff may be assigned to assist by making transfers to and from the District's various State Pool accounts. The investment office is responsible for setting investment policy and guidelines subject to review and adoption by the Bethel School Board of Directors, and if required, review and comment by the Oregon Short-Term Fund Board. Further, the Director of Business Services will be responsible for the day-to-day operations of the investment process which includes but is not limited to choosing what to buy or sell, from whom investments will be purchased, executing the buy/sell orders, producing necessary reports, and supervising staff. In addition to the active management of the investment portfolio, the Director of Business Services is responsible for the maintenance of other written administrative procedures consistent with this policy and the requisite compliance. To further optimize the total return of the investment portfolio, the Director of Business Services will administer an active cash management program the goal of which will maintain historical cash flow information i.e. payroll; revenue receipts; and any extraordinary expenditures.

STANDARD OF PRUDENCE

The investment officer shall make investments under the prudent investor rule, which states: "Investments shall be made with judgment and care, under circumstances then prevailing, which persons of prudence, discretion, and intelligence exercise in the management of their own affairs, not for speculation, but for investment, considering the probable safety of their capital as well as the probable income to be derived."

MINUTES

BETHEL SCHOOL DISTRICT #52

BOARD OF DIRECTORS

JULY 12, 2021

The investment officer and staff, acting in accordance with this investment policy and exercising due diligence, shall not be held personally responsible for a specific security's credit risk, or market price changes, or loss of principal if securities are liquidated prior to maturity, provided that any unfavorable developments are reported as soon as practical and that appropriate action is taken to control further adverse developments.

SAFEKEEPING AND COLLATERALIZATION

Investment securities purchased by the investment officer will be delivered by either Fed book entry; DTC; or physical delivery and held in third party safekeeping. The trust department of a bank may be designated as custodian for safekeeping securities purchased from that bank. The purchase and sale of securities will be on a delivery versus payment basis. The custodian shall issue a safekeeping receipt to Bethel School District #52 listing the specific instrument, selling broker/dealer, issuer, coupon, maturity, cusip number, purchase or sale price, transaction date, and other pertinent information. Delivery versus payment will also be required for all repurchase transactions and with the collateral priced and limited in maturity in compliance with ORS 294.035 (11). Demand and time deposits shall be collateralized through the state collateral pool as required by statute for any excess over the amount insured by an agency of the United States government and are not considered investments under this policy.

ACCOUNTING METHOD

Bethel School District #52 shall comply with all required legal provisions and Generally Accepted Accounting Principles (GAAP). The accounting principles are those contained in the pronouncements of authoritative bodies including but not necessarily limited to, the American Institute of Certified Public Accountants (AICPA); the Financial Accounting Standards Board (FASB); and the Government Accounting Standards Board (GASB).

INTERNAL CONTROLS

The investment officer shall maintain a system of written internal controls, which will be reviewed annually by the independent auditor or upon any extraordinary event, such as the turnover of key personnel, or the discovery of any inappropriate activity.

REPORTING REQUIREMENTS

The investment officer shall prepare a monthly report for the Board of Directors so that the Board may review the results of the cash management and investment activities.

INVESTMENT POLICY ADOPTION

This investment policy will be submitted to the Oregon Short Term Fund Board for review prior to submission to the School Board of Directors for adoption. Adoption of these guidelines by the School Board supersedes any previous District policy or practice with respect to investments. If investments exceeding a maturity of eighteen months are contemplated, further review and comment by the Oregon Short-Term Fund Board will be sought.

This investment policy shall be reviewed and readopted annually by the School Board in accordance with ORS 294.135a.

QUALIFIED INSTITUTIONS

The investment officer shall maintain a list of all authorized broker/dealers and financial institutions that are approved for investment purposes or investment dealings. Any firm is eligible to make an application to the District

MINUTES

BETHEL SCHOOL DISTRICT #52

BOARD OF DIRECTORS

JULY 12, 2021

and upon due consideration and approval will be added to the list. Additions or deletions to the list will be made at the Director of Business Services discretion. At the request of the District, the firms performing investment services shall provide their most recent financial statements or Consolidated Report of condition (call report) for review. Further, there should be in place proof as to all the necessary credentials and licenses held by employees of the broker/dealers who will have contact with the District as specified by, but not necessarily limited to, the National Association of Securities Dealers (NASD), Securities and Exchange Commission (SEC), etc. The District shall conduct an annual evaluation of each firm’s credit worthiness to determine if it should remain on the list. Securities broker/dealers not affiliated with a bank shall be required to have an office located in Oregon and be classified as reporting dealers affiliated with the Federal Reserve as primary dealers.

INVESTMENT MATURITY

Unless matched to a specific cash flow, the District will not directly invest in securities maturing in more than 18 months. Except for funds requiring special handling (bond proceeds subject to arbitrage, etc) investments beyond 18 months will be governed by the investment officer with the approval of the School Board of Directors and the Superintendent.

Funds considered short-term will be invested to coincide with projected cash needs or with the following serial maturity:

- 50% minimum to mature under three months
- 25% maximum to mature three months to one year
- 25% maximum to mature over one year out to eighteen months.

The investment officer shall maintain historical cash flow records and a cash flow projection, which extends, for operating funds, at least six months beyond the end of the current fiscal year. For bond funds, a cash flow projection will be maintained for the expected life of the bond issue. The cash flow projection shall be the basis for selecting investment maturity dates. The investment officer will review and update the cash flow projections as significant changes occur- at least quarterly.

It is intended that securities will be purchased with the reasonable expectation that they will be held until maturity. Thus, no investment will be made which is beyond the time horizon of the cash flow projection.

PORTFOLIO DIVERSIFICATION

<u>1. Diversification by Instrument</u>	Maximum Percent of <u>Portfolio *</u>
US Treasury Obligation	100%
US Government Agency Securities (GSE's)	100%
Bankers’ Acceptances from qualified institutions	25%
Negotiable Certificates of Deposit from Qualified institutions	25%
Repurchase Transactions	25%
Commercial Paper	25%
Corporate Notes	10%

MINUTES

BETHEL SCHOOL DISTRICT #52

BOARD OF DIRECTORS

JULY 12, 2021

2. Diversification by Institution

Local Government Investment Pool	100%
Non-US Treasury/GSE issuer	10%

*Limitations under ORS 294.035

*Percentages apply as of the date of settlement.

**Repurchase transactions will be restricted to counter-parties that have entered into a "master repurchase agreement" with the District.

The combination of certificates of deposit, banker's acceptances, and repurchase agreements with any one financial institution shall not exceed 33% of the total portfolio at settlement date.

COMPETITIVE SELECTION OF BIDS OR OFFERS

Before investing funds with institutions other than the State Pool, the investment officer shall solicit quotes for a specific maturity date from at least two qualified financial institutions. The officer shall select the instrument which best satisfies the investment objectives (**safety, liquidity, and yield**, in that order) and the diversification requirements stated above.

MONITORING AND ADJUSTING THE PORTFOLIO

The Director of Business Services will routinely monitor the contents of the portfolio comparing the holdings to the markets, relative values of competing instruments, changes in credit quality, and benchmarks. If there are advantageous transactions, the portfolio may be adjusted accordingly.

PERFORMANCE EVALUATION

The performance of the District will be measured against the performance of the Local Government Investment Pool (LGIP), using monthly net yield of both portfolios as the yardstick.

Original Adoption

June 21, 2000

END OF RESOLUTION 1: CONSENT AGENDA

Motion Passed, 7-0

Absent: None

ACTION ITEMS

Resolution No. 2 – Adopt Revised 2021-2022 Academic Calendar

Motion: Rich Cunningham moved, Paul Jorgensen seconded, to adopt the revised 2021-2022 Academic Calendar, as presented. The Board reviewed the revisions to the 2021-2022 Academic Calendar which include Willamette's 9th Grade Orientation on September 8th and the first day of school for all Willamette students on September 9th.

Motion Passed, 7-0

Absent: None

MINUTES

BETHEL SCHOOL DISTRICT #52

BOARD OF DIRECTORS

JULY 12, 2021

INFORMATION AND DISCUSSION

- A. OSBA Virtual Summer Conference 2021, July 23-24
- B. OSBA Annual Convention, virtual and in-person, November 11-13, Salem Convention Center
- C. NSBA Annual Conference, April 2-4, San Diego

BOARD ACTIVITY UPDATE

- A. Chair Farr will look into a venue for a summer Board dinner.

REVIEW OF NEXT MEETING: MONDAY, AUGUST 30, 2021

- A. Adopt 2021-2022 Board Priorities/Goals
- B. Legislative & School Finance Update
- C. Board Policies Up for Periodic Review

ADJOURNMENT

There being no further business to bring before the Board, Chair Farr adjourned the meeting at 7:02 p.m.

Clerk – Kraig Sproles
jcb

Chair – Debi Farr

Bethel School District GENERAL FUND
 Revenue and Expenditure Summary/Projection (unaudited)
 Fiscal Year 2021/2022

	better than forecast
	within 2% of forecast
	Within 2% - 4% of forecast
	Over 4% of forecast

	Prior Months	Current Month	Future Months	Preliminary 2021-2022 Totals	2021-2022 ADOPTED BUDGET	Budget Variance
	Actuals	Priliminary Aug 2021	Projected			
REVENUES						
LOCAL SOURCES:						
Current year's levy* R1111	0	0	17,050,198	17,050,198	17,050,198	0
Prior years' taxes* R1112 & 1190 & 1200	0	0	56,000	56,000	56,000	0
Tuition from other Districts	0	0	0	0	0	0
Investment earnings R1510	8,324	0	162,085	170,409	200,000	(29,591)
Misc. local sources R1910 & R1940 & R1960 & R1960	0	0	81,574	81,574	146,000	(64,426)
Subtotal	8,324	0	17,349,857	17,358,181	17,452,198	(94,017)
INTERMEDIATE SOURCES:						
County School Fund* R2101	0	0	200,000	200,000	200,000	0
Subtotal	0	0	200,000	200,000	200,000	0
STATE SOURCES:						
SSF- Current Year R3101	6,766,750	3,381,337	31,435,399	41,583,486	42,001,869	(418,383)
Common School Fund* R3103	0	0	622,716	622,716	622,716	0
High Cost Disability	0	0	100,000	100,000	100,000	0
Other State Funds	0	0	0	0	0	0
Subtotal	6,766,750	3,381,337	32,158,115	42,306,202	42,724,585	(418,383)
FEDERAL SOURCES:						
Federal Grants 4500	0	0	0	0	0	0
Other Federal Grants 4700	0	0	0	0	0	0
Federal Forest Fees* R4801	0	0	215,000	215,000	215,000	0
Subtotal	0	0	215,000	215,000	215,000	0
OTHER RESOURCES:						
Interfund Transfers In R5200	0	0	0	0	0	0
Sale of or Comp for loss of asset	0	0	0	0	0	0
Beginning fund balance R5400	12,520,236	0	0	12,520,236	10,842,951	1,677,285
Subtotal	12,520,236	0	0	12,520,236	10,842,951	1,677,285
Total, monthly revenues				72,599,620	71,434,734	1,164,886
EXPENDITURES						
Salaries- 100	374,932	710,960	31,746,347	32,832,238	32,846,753	(14,514)
Employee benefits- 200	274,679	452,870	21,576,027	22,303,576	22,331,351	(27,775)
Purchased services- 300	281,142	65,122	5,290,255	5,636,519	5,987,792	(351,274)
Supplies- 400	67,807	116,803	1,135,349	1,319,959	1,321,185	(1,226)
Capital outlay- 500	0	6,932	20,000	26,932	20,000	6,932
Insurance/Dues/Other- 600	641,217	-211	616,715	1,257,721	902,296	355,426
Interfund Transfers	0	24,696	1,483,603	1,508,299	1,831,688	(323,389)
Contingency	0	0	0	0	5,193,668	
Total, monthly expend.	1,639,776	1,377,173	61,868,296	64,885,245	70,434,733	(355,820)
Month-end Fund Balance				7,714,375	1,000,001	

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September 13, 2021

RESOLUTION NO. 21-22: 5

RESOLUTION: CONSENT AGENDA/PERSONNEL ACTION

The Board of Directors, School District No. 52, Lane County, approves personnel action involving licensed employees and extra duty contracts at each regularly scheduled School Board meeting. If the Board of Directors would like to discuss any of these recommendations in executive session, the employee should be identified by the number preceding the name and it will be withdrawn pending further instruction from the Board. Remie Calalang is available for questions.

RECOMMENDATION:

It is recommended that the School Board approve the Consent Agenda as reflected in this resolution and any addendum presented along with this resolution.

#	Name	Type	Description
1.	Anderson, Jamie	Additional Temporary Hours	Offer Temporary Contract for additional .17 FTE from 9/8/2021 through 2/2/2022.
2.	Arnold, Jessica	Additional Temporary Hours	Offer Temporary Contract for additional .17 FTE from 9/8/2021 through 2/2/2022.
3.	Bemiller, Jennifer	Temporary Hire for 2021-22	Offer Temporary Contract for .5 FTE to job share with McKenzie Bryant; Position: 1 st Grade Teacher @ Prairie Mountain; Start date: 8/30/2021.
4.	Bryant, McKenzie	Job Share	Approve job share with Jennifer Bemiller for the 2021-22 school year; Position: 1 st Grade Teacher @ Prairie Mountain.
5.	Collins, Aleethia	Temporary Hire for 2021-22	Offer Temporary Contract for 1.0 FTE 2 nd Grade Teacher @Irving; Replaces: Katie Rutherford; Start date: 8/30/2021.
6.	Davis, Amanda	Additional Temporary Hours	Offer Temporary Contract for additional .17 FTE from 9/8/2021 through 2/2/2022.
7.	Eden, Kristy	Temporary Hire for 2021-22	Offer Temporary Contract for .5 FTE Art Teacher @Fairfield; Start date: 9/8/2021.
8.	Fitch, David	Additional Temporary Hours for 2021-22	Offer Temporary Contract for .17 FTE Zero Period Session Choir Director @Shasta.
9.	Griesi, Misty	Additional Temporary Hours	Offer Temporary Contract for additional .17 FTE from 9/8/2021 through 2/2/2022.
10.	Guldager, Christine	Additional Temporary Hours	Offer Temporary Contract for additional .17 FTE from 9/8/2021 through 2/2/2022.
11.	Hales, Marianne	Temporary Hire for 2021-22	Offer Temporary Contract for .5 FTE Title Teacher @Bethel Online Academy; Start Date: 8/30/2021.
12.	Hatefi, Darren	Additional Temporary Hours	Offer Temporary Contract for additional .17 FTE from 9/8/2021 through 2/2/2022.

13.	Harrington, Jesse	Temporary Hire for 2021-22	Offer Temporary Contract for 1.0 FTE 5 th Grade Teacher @Clear Lake; Replaces: Evan Gosa; Start date: 8/30/2021.
14.	Hedberg, Jean	Additional Temporary Hours	Offer Temporary Contract for additional .17 FTE from 9/8/2021 through 2/2/2022.
15.	Humphries, Martha	Additional Temporary Hours	Offer Temporary Contract for additional .17 FTE from 9/8/2021 through 2/2/2022.
16.	Jensen, Jaclyn	Additional Temporary Hours	Offer Temporary Contract for additional .17 FTE from 9/8/2021 through 2/2/2022.
17.	Kenna, Sean	Additional Temporary Hours	Offer Temporary Contract for additional .17 FTE from 9/8/2021 through 2/2/2022.
18.	Kreider, John	Additional Temporary Hours	Offer Temporary Contract for additional .17 FTE from 9/8/2021 through 2/2/2022.
19.	Kropp, Susan	Temporary Hire for 2021-22	Offer Temporary Contract for 1.0 FTE English Language Development Teacher @Willamette; Replaces: Paul Stieber (TOSA); Start date: 9/8/2021.
20.	Lee, Gerard	Hire for 2021-22	Offer Extra Duty Contract for Assistant Football Coach @Willamette.
21.	Lindskog, Tom	Additional Temporary Hours	Offer Temporary Contract for additional .17 FTE from 9/8/2021 through 2/2/2022.
22.	McBride, Colette	Hire for 2021-22	Offer 1 st Year Probationary Contract for 1.0 FTE Adaptive PE/Elementary PE Teacher @District Office/Irving; Replaces: Seth Hutchison; Start Date: TBD.
23.	McGowan, Chris	Additional Temporary Hours	Offer Temporary Contract for additional .17 FTE from 9/8/2021 through 2/2/2022.
24.	Moreno, Carlos	Additional Temporary Hours	Offer Temporary Contract for additional .17 FTE from 9/8/2021 through 2/2/2022.
25.	Perini, Audrianna	Hire for 2021-22	Offer Extra Duty Contract for Assistant Cheer Coach @Willamette.
26.	Reetz, Mike	Additional Temporary Hours for 2021-22	Offer Temporary Contract for .17 FTE Zero Period Jazz Band Teacher @Shasta.
27.	Riccio, Luke	Temporary Hire for 2021-22	Offer Temporary Contract for 1.0 FTE Language/Facilitating Teacher Grades K-5 @Malabon; Start Date: 9/13/2021.
28.	Rutherford, Katie	Leave of Absence	Approve 1.0 FTE Miscellaneous Leave of Absence for the 2021-22 school year; Position: 2 nd Grade Teacher @Irving.
29.	Siedler, Deder	Additional Temporary Hours	Offer Temporary Contract for additional .17 FTE from 9/8/2021 through 2/2/2022.
30.	Shanks, Nick	Additional Temporary Hours	Offer Temporary Contract for additional .17 FTE from 9/8/2021 through 2/2/2022.
31.	Shequin, Kate	Temporary Hire for 2021-22	Offer Temporary Contract for 1.0 FTE 4 th Grade Teacher @Prairie Mountain; Replaces: Jenn DeBlois (TOSA/BOA); Start date: 8/30/2021.
32.	Symonds, Matthew	Additional Temporary Hours	Offer Temporary Contract for additional .17 FTE from 9/8/2021 through 2/2/2022.
33.	Tardiff, Tara	Job Share	Approve job share with Amy Brandon for the 2021-22 school year; Position: 3 rd Grade Teacher @Malabon.
34.	Thornton, Sara	Hire for 2021-22	Offer 1 st Year Probationary Contract for .5 FTE Spanish Teacher @Irving; Start date: TBD.

35.	Vetter, Shania	Temporary Hire for 2021-22	Offer Temporary Contract for 1.0 FTE 2 nd Grade Teacher @Irving; Replaces: Nicole Butler (TOSA); Start date: 8/30/2021.
36.	Vogel, Brian	Temporary Hire for 2021-22	Offer Temporary Contract for 1.0 FTE Health/PE Teacher @Willamette; Replaces: Kyle Hunt; Start date: 8/30/2021.
37.	Wolfram, Josh	Additional Temporary Hours	Offer Temporary Contract for additional .17 FTE from 9/8/2021 through 2/2/2022.
38.	Zapata, Jessica	Additional Temporary Hours	Offer Temporary Contract for additional .17 FTE from 9/8/2021 through 2/2/2022.

Recommended by: Remie Calalang, Human Resources Director

ATTEST _____
Clerk – Kraig Sproles

Chair – Debi Farr

MOVED BY _____

SECONDED BY _____

DATE _____

RESOLUTION: *Passed / Failed*

BOARD MEMBERS	AYE	NAY	ABSTAIN	ABSENT
Rich Cunningham				
Debi Farr				
Ashley Espinoza				
Paul Jorgensen				
Caleb Clark				
Greg Nelson				
Robin Zygaitis				

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September 13, 2021

RESOLUTION NO. 21-22: 6

BE IT RESOLVED, That the Board of Directors, School District No. 52, Lane County, hereby open the following grade-level bands to out-of-district students in 2021-2022 under the provisions of House Bill 3681 and Bethel Board Policy JECB.

The following grade-level bands are open to out-of-district students in 2021-22:

Grade-Level Band	Schools open to new out-of-district students for 2021-22	Grade-level bands open to new out-of-district students for 2021-22
Elementary Level (K-5th Grade)	Clear Lake Elementary School Danebo Elementary School Irving Elementary School Malabon Elementary School Prairie Mountain School Meadow View School	At kindergarten through 5 th grade Bethel will open its enrollment to new out-of-district students through this process to a maximum of 141 students .
Middle Level (6th-8th Grade)	Shasta Middle School Prairie Mountain School	At 6 th through 8 th grade Bethel will open its enrollment to new out-of-district students through this process to a maximum of 75 students .
High School Level (9th-12th Grade)	Willamette High School	At 9 th and 10 th grade Bethel will open its enrollment to new out-of-district students through this process to a maximum of 50 students .

This resolution allows for the enrollment of additional students at most grade levels in Bethel School District. Actual enrollment of additional students at each grade level and school will vary based on the latest projected enrollment and space available.

In addition, a cap on the number of students transferring out of the district is set at 150 in 2021-22 under the provisions of Bethel Board Policy JECB.

ATTEST _____

Clerk – Kraig Sproles

Chair – Debi Farr

MOVED BY _____

SECONDED BY _____

DATE _____

RESOLUTION: *Passed / Failed*

BOARD MEMBERS	AYE	NAY	ABSTAIN	ABSENT
Debi Farr				
Ashley Espinoza				
Paul Jorgensen				
Caleb Clark				
Greg Nelson				
Robin Zygaitis				
Rich Cunningham				

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September 13, 2021

RESOLUTION NO. 21-22: 7

BE IT RESOLVED, That the Board of Directors, School District No. 52, Lane County, hereby approves the Collective Bargaining Agreement for July 1, 2021 – June 30, 2022, between the Bethel School District Bargaining Team and the Eugene Education Association Bargaining Team reached on June 28, 2021, and ratified by the Eugene Education Association on September 2, 2021.

ATTEST _____
Clerk – Kraig Sproles

Chair – Debi Farr

MOVED BY _____

SECONDED BY _____

DATE _____

RESOLUTION: *Passed / Failed*

BOARD MEMBERS	AYE	NAY	ABSTAIN	ABSENT
Debi Farr				
Ashley Espinoza				
Paul Jorgensen				
Caleb Clark				
Greg Nelson				
Robin Zygaitis				
Rich Cunningham				