BETHEL SCHOOL DISTRICT #52 BOARD OF EDUCATION POLICY STATEMENT

Subject: Threats of Violence	
Policy Number: JFCM	Effective Date: <u>1/2021</u>
Date of Original Policy and Revisions	: <u>11/99, 5/00, 1/08, 6/09, 3/10,4/14, 3/18</u>
Cancels Policy:	Dated:
Date of Next Review: 1/2024	

POLICY

The District recognizes the need to provide a safe learning environment and to promote healthy relationships. Student threats of harm to self or others or threatening behavior, including threats to severely damage school property, shall not be tolerated in the Bethel School District and the area immediately adjacent to school grounds, on school-provided transportation, or at any official school bus stop, activity, program, event, internship, or trip sponsored by the District.

Students shall be instructed of the responsibility to inform a teacher, counselor, or administrator regarding any information or knowledge relevant to conduct prohibited by this policy. Parent/guardian and others will be encouraged to report such information to the District. Staff shall immediately notify an administrator if the staff member has knowledge of, witnessed, or received information related to a threat of violence. All reports will be investigated promptly.

Students found in violation of this policy shall be subject to discipline up to and including a recommendation for expulsion. The principal shall notify the parent or guardian of any student in violation of this policy and the disciplinary action imposed. A referral to law enforcement shall be made for any infraction involving a student bringing, possessing, concealing, or using a weapon or destructive device as prohibited by state and federal law and Board policy.

The District shall enforce this policy consistently, fairly and without bias against any student, including a student from a protected class as defined in Oregon Revised Statute 659.850.

In determining appropriate disciplinary action, the building principal shall consider the following:

- 1. Immediately removing from the classroom setting any student who has threatened the safety of another person or has severely damaged school property.
- 2. Placing the student in a setting where the behavior will receive immediate attention from a building administrator, counselor, licensed mental health professional, or others.
- 3. Requiring the student to be evaluated by an appropriately qualified professional before allowing the student to return to the classroom setting with an appropriate plan¹.

The District may enter into contracts with licensed mental health professionals to perform student evaluations. Funds for evaluation, other disciplinary options or other procedures as may be required by law and this policy shall be provided by the District.

The building principal shall attempt to notify:

¹ A student removed from the classroom setting for an evaluation may not be removed for more than 10 school days unless the Principal is able to show good cause that an evaluation could not be completed in that time period.

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- 1. The parent <u>or</u> guardian of a student when the student's name appears on a targeted list at school that threatens violence or harm to the students on the list, or when threats of violence or harm to the student are made by another student at school.
- 2. Any school employee whose name appears on a targeted list at school threatening violence or harm to the District employee at school.

The Principal shall attempt to notify the above persons by telephone or in person promptly and within 12 hours of discovery of a targeted list or learning of a threat. Regardless, the Principal shall issue a written follow-up notification within 24 hours after the discovery of a targeted list or learning of a threat.

Other Notification:

- 1. The Principal will also notify the District Office upon discovery of a targeted list or upon learning of a threat of violence that would require notification of parents or employees.
- 2. The Principal will provide necessary information regarding threats of violence to law enforcement, child protective services and health care professionals in connection with a health and safety emergency if knowledge of the information is necessary to protect the health and safety of the student or other individuals.
- 3. The Principal may provide information to other school officials, including teachers within the District or other Districts who have a legitimate educational interest in the students(s) consistent with state and federal education records laws and District policies.

The District or person participating in good faith in making the notification required by ORS 339.327 is immune from any liability, civil or criminal, that might otherwise be incurred or imposed with respect to the making or content of the notification.

REPORTS

None.

ATTACHMENTS

None.

END OF POLICY

REFERENCES / COMMENTS

<u>ORS 161</u> .015	
<u>ORS 166</u> .107,	<u>OAR 581-021</u> -0050 to -0075,
<u>ORS 166</u> .210–166.370,	<u>OAR 581-053</u> -0010(5),
<u>ORS 339</u> .115,	OAR 581-053-0230(9)(k)
<u>ORS 339</u> .240,	OAR 581-053-0330(1)(r)
<u>ORS 339</u> .250,	OAR 581-053-0430(17)
<u>ORS 339</u> .327,	OAR 581-053-0531(16)_
	OAR 581-153-0630

Gun-Free School Zones Act of 1990, 18 U.S.C. §§ 921(a)(25)-(26), 922(q) (2018).

Individuals with Disabilities Education Act (IDEA), 20 U.S.C. §§ 1400 - 1419 (2018). Family Educational Rights and Privacy Act of 1974, 20 U.S.C. § 1232g (2018); Family Educational Rights and Privacy, 34 C.F.R. Part 99 (2019).