



Bethel School District

Safety and Equity Committee

Guiding Principle

We believe in creating safe, caring, mutually respectful environments where all students are honored and valued for their diverse cultural backgrounds, unique strengths and diverse abilities.

Role of the *Safety and Equity Committee*

The Bethel School District's Safety and Equity Committee meets throughout the academic year and acts as an advisory committee to the Bethel School Board by providing support, guidance and information about issues related to equity, diversity and inclusion in our schools and programs.

At each meeting the *Safety and Equity Committee* will focus on the following:

1. Promotion of inclusion and equity for all within our schools by examining issues of institutional equity and advising district staff on responses to incidents of bias and harassment
2. Review and analyze student performance, program participation and behavior data in order to form policy and/or procedural recommendations
3. Develop and oversee implementation of the District's Equity and Access Plan
4. Support the district in identifying, reviewing and implementing curricula, initiatives and efforts that best support students

Membership

The Safety and Equity is an advisory committee to the Bethel School Board. Its membership will be comprised of staff from throughout the district, secondary level students, Bethel families, and community. People who wish to join the *Safety and Equity Committee* should complete a Safety and Equity application available at the district office or on the Bethel website. School Board Representatives, the superintendent or designee, and the equity coordinator are charged with reviewing applications and making final *Safety and Equity Committee* member selections. Members serve a 2 year term.

The board is interested in appointing a diverse committee that includes people from varied backgrounds, perspectives and experiences who:

- Bring knowledge, experience and relationships that reflect the diversity of the Bethel community.
- Have a professional background or community leadership experience in educational equity issues
- Can engage in the process of institutional change related to equity and inclusion
- Have experiences across multiple dimensions of diversity

Application for Appointment
Bethel School District
Safety and Equity Committee

Name _____

Address _____

_____ Email _____

Phone(s): _____

Do you have children *currently* attending Bethel Schools Yes No

Please attach your responses to the questions below. **Applications are due by 5:00 pm on Friday, March 22nd**. Please return completed applications to the Bethel District office at 4640 Barger Drive, Eugene, OR 97402.

For more information or if you have questions please contact Remie Calalang at remie.calalang@bethel.k12.or.us or at (541) 607-1454.

1. What are your personal goals around institutional equity and diversity? How will you work to support the District through the efforts of the Safety and Equity Committee?
2. Describe your volunteer or professional experiences that will make you a strong candidate for moving forward the District's goals, priorities, and programs designed to reach equity forward (e.g. student access and representation in programs and academic performance).
3. The Safety and Equity Committee focuses on the needs of **all** students in Bethel School District. Describe a time where your perspective was challenged in some way and how you overcame that challenge in an effort to more fully understand the issue.
4. Please share any additional skills or information that you think would be valuable in consideration of this application.

Bethel School District is looking for great candidates to join the Safety and Equity Committee, an advisory committee of the School Board. The primary goal of this committee is to ensure all students can access opportunities and resources provided by Bethel schools. In addition, we seek to make schools safe for all students and staff through curriculum, policy and procedural recommendations. Members of the Safety and Equity committee are critical for helping to guide the district and assist staff in meeting the needs of our diverse student population.

If you are interested in being considered for this committee please complete the Safety and Equity Application for Appointment. This is available at the district office or on the Bethel website.

Applications should be returned to
Bethel District Administration
4640 Barger Drive
Eugene, OR 97402

Applications are due by 5:00 pm on Friday, March 22, 2013. All applicants will receive notice of the status of their application by Monday, April 8, 2013.

If you have any questions or need more information, please contact Remie Calalang at (541) 607-1454 or at remie.calalang@bethel.k12.or.us.